

Professionalization and organizational problems of sports clubs: Is there a relationship?

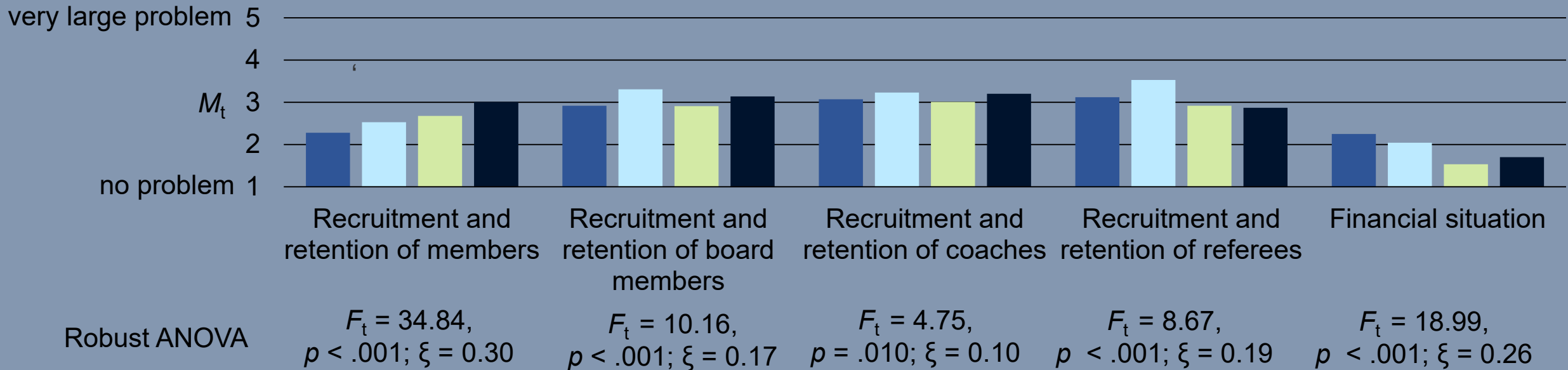


Cluster 1 ($n = 124$; 4%)
Clubs with paid staff off and on the field

Cluster 2 ($n = 260$; 9%)
Clubs with paid staff on the field

Cluster 3 ($n = 1,432$; 48%)
Clubs with professionalization of HRM and strategy

Cluster 4 ($n = 1,185$; 39%)
Clubs with low professionalization



Lang, G., Piller, S., Schmid, J., Lamprecht, M. & Nagel, S. (2022). Professionalization and organizational problems of sport clubs: Is there a relationship? *Current Issues in Sport Science (CISS)*.